



VACANCY ANNOUNCEMENT No. **UPOV51**

**INTERNATIONAL UNION FOR THE PROTECTION OF NEW VARIETIES OF PLANTS**

GENEVA

**PROFESSIONAL CATEGORY**

CLOSING DATE FOR RECEIPT OF APPLICATIONS: **July 30, 2010**

<i>Position title:</i>	<i>Level (Grade)</i>	<i>Post No.</i>	<i>Duty Station</i>	<i>Date for entry on duty</i>	<i>Duration of appointment</i>
<b>Senior Technical Counsellor</b>	<b>P.5</b>	<b>U005</b>	<b>Geneva</b>	<b>As soon as possible after closing date</b>	<b>two years</b>

**UPOV**

**Principal duties**

Assist the Vice Secretary-General in all technical questions falling within the terms of reference of the Office of UPOV. Under the general supervision of the Vice Secretary-General, direct the implementation of the technical activities within the program of UPOV. The incumbent's principal duties include:

- (a) organizing the work of the Technical Working Parties of UPOV; participating in and supervising the preparation of documents, the provision of assistance to chairmen in conducting the sessions, producing reports of the sessions;
- (b) preparing the sessions of the Technical Committee and of its Editorial Committee, including the drafting of documents and producing reports of the sessions, presiding at the sessions of the Editorial Committee;
- (c) preparing background material for discussions on technical matters in the Council, the Consultative Committee and the Administrative and Legal Committee;
- (d) publishing technical guidance documents, including Test Guidelines, according to the decisions of the Council and the Technical Committee;
- (e) coordinating the production and further development of the Plant Variety Database and the GENIE database;
- (f) supporting technical training activities;
- (g) representing UPOV in specialized meetings of, or with, other governmental or non-governmental organizations and in contacts with national or regional authorities.

This vacancy is open to applicants of either sex. **Applications from qualified women candidates are encouraged.** The conditions governing employment are defined in the Staff Regulations and Staff Rules of the Organization. They follow generally those of the United Nations common system, and include tax-free salary and allowances, five-day week, annual leave of 30 working days, participation in pension scheme and medical benefit scheme. UPOV staff members may be assigned to any activities of the Organization.

**Qualifications required**

- (a) Advanced university degree in agriculture, horticulture, botany or a related science, or equivalent qualifications, in addition to practical experience in the growing of plants.
- (b) At least 12 years of professional experience in administrative and technical aspects of questions related to agriculture, horticulture or botany, at the international level.
- (c) Excellent knowledge of one of the working languages of UPOV (English, French, German or Spanish) and a good working knowledge of at least one of the other languages.

**Nationality:** other qualifications being equal, preference is given to candidates who are nationals of one of UPOV members and the candidates from regions of the world from which the number of UPOV staff is insufficient.

**Medical examination:** initial appointment is subject to a satisfactory medical examination.

The position is graded at level P.5, and carries at that level a net base salary per annum from US\$ 85,615 to US\$ 104,931 (with dependants) or from US\$ 79,537 to US\$ 96,528 (without dependants). Annual increments are subject to satisfactory service. Post adjustment, which is subject to change without notice, on initial step is, per annum: US\$ 55,307 (with dependants) or US\$ 51,381 (without dependants). Salaries and allowances are paid in Swiss francs at the official rate of exchange of the United Nations. The Organization reserves the right to make an appointment at a grade lower than that advertised.

**The World Intellectual Property Organization (WIPO) assists UPOV in recruitment procedures.**

**Applications:** If you wish to apply, you can download the UPOV application form from the UPOV website: [www.upov.int](http://www.upov.int). If you do not have Internet access, you should write to the Human Resources Engagement and Development Section of WIPO for an application form ([staff.engagements@wipo.int](mailto:staff.engagements@wipo.int)).

Before submitting an application form, please read carefully the **Guidelines for Applicants** (<http://www.wipo.int/hr/en/guidelines.html>).

A separate copy of the application form should be submitted for each competition. In all correspondence, please quote the following vacancy announcement number: **UPOV51**.

**Application forms, duly completed and accompanied by a signed passport-size photograph, must reach WIPO by July 30, 2010.**

**Address:** Please address your application, preferably by e-mail, to the Human Resources Engagement and Development Section, WIPO, 34, chemin des Colombettes, 1211 Geneva 20, Switzerland; **Tel.:** (41.22) 338.91.11; **Fax:** (41.22) 338.98.20; **e-mail:** [staff.engagements@wipo.int](mailto:staff.engagements@wipo.int).